

EXHIBIT 4

Juan Lopez v. Thermo Tech Mechanical, Inc, Gowkarran Budhu, and - Case 01-21-0004-9203

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CL

CK Lee

To: Jason Mizrahi <Jason@levinepstein.com>

Cc: Maggie Lalowski <LalowskiM@adr.org>; Asher Klein; James Jackson; Taylor Flowers +1 other

Thu 4/21/2022 6:39 PM

No, I will be asking for sanctions for all accrued fees to date if you don't proceed with arbitration and ask for a notice mailing to all employees who received an arb agreement that their arb agt is not valid.

CK Lee

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JM

Jason Mizrahi <Jason@levinepstein.com>

To: CK Lee

Cc: Maggie Lalowski <LalowskiM@adr.org>; Asher Klein; James Jackson; Taylor Flowers +1 other

Thu 4/21/2022 6:38 PM

CK,

I think the point of the call is that Judge Schneidlin's rates are prohibitively expensive. We simply cannot afford to pay her exorbitant rates.

We need to discuss how to resolve this with the AAA case administrator.

Thank you,
Jason

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